

Person Specification: Teacher

Attributes & Qualities	Essential	Desirable
Qualifications		
Qualified Teacher Status	✓	
Degree or equivalent in Subject		✓
Teaching and Experience		
Experience of teaching and passion for your subject	✓	
Are, or have the potential to be, an outstanding teacher who models high quality teaching and learning	✓	
Able to inspire, challenge and motivate both students and teachers	✓	
Have an achievement focus and believe in students fulfilling and exceeding potential	✓	
Set and achieve ambitious, challenging goals and targets	✓	
Knowledge of relevant current and forthcoming educational issues		✓
Relationships		
Enjoy working with young people	✓	
Excellent inter-personal and communication skills enabling you to support student needs	✓	
A team player who can work with others within and beyond the school including parents and external providers	✓	
Have positive and mutually supportive working relationships with all colleagues	✓	
A sense of humour and an ability to retain a sense of proportion when working with young people	✓	
Skills		
Strong interpersonal skills both written and oral	✓	
Self motivated and resilient	✓	
Able to work under pressure and meet deadlines	✓	
Able to present effectively to large groups of students and parents		✓
Think creatively to anticipate and solve problems	✓	
Use ICT and appropriate new technologies to achieve excellence		✓
Attitudes	Essential	Desirable
Belief in the responsibility of school to include students with a diverse range of educational needs	✓	
Committed to continuing personal professional development	✓	
Recognise and take account of the richness and diversity of the school's communities and actively promote equal opportunities	✓	
Contribute to the life of the school and range of opportunities for our students	✓	
Can represent the school in a style commensurate with its ethos and expectations	✓	
Ambitious and seeking an opportunity for further leadership development	✓	
Good attendance record	✓	